



Promotion and Tenure Committee 2008-2009 Annual Report

The members of the committee are Josephine Hamer, Paul Hines, George Kain, Vijay Nair (Chair), Burton Peretti, Elizabeth Popiel, Jeffrey Schlicht, Frederick Tesch, and Laurie Weinstein.

The committee held five informational sessions this year (2008): June 24th, August 25th and 26th at the Middtown campus and August 27th and 28th at the Westside campus. All full-time AAUP faculty were invited to these sessions; but total attendance was only 26 (excluding committee members).

In late September 2008 the members of the committee also met with members of Department Evaluation Committees to discuss our promotion and tenure evaluation process.

In March 2008 the committee revised the document, *Preparing for Promotion and Tenure Review*, containing some suggestions for those preparing for promotion or tenure review. Copies were distributed at the five informational sessions and at the meeting with the Department Evaluation Committees.

In March 2009 the committee approved an amendment to its bylaws, revising the language in section III (conduct of business), E (procedures and considerations), #4, establishing specific dates by which candidates who wish to appear before the committee must so inform the committee chairperson. The proposed amendment is to be forwarded to the University Senate for acceptance and, if accepted by the Senate, to the University President for approval.

In 2008-2009 there were

- 11 candidates for tenure
- 12 candidates for promotion to Associate and
- 10 candidates for promotion to Professor

The committee recommended as follows:

Tenure: 10 were recommended and 1 was not recommended.

To Associate: 7 were recommended unanimously, 2 were recommended, 1 was found to have made satisfactory but not sufficient progress, and 2 were not recommended.

To Professor: 5 were recommended unanimously, 4 were recommended, and 1 was found to have made satisfactory but not sufficient progress.

Once again the committee thanks the staff of our Human Resources Office, particularly Ms. Peggy Boyle, for the excellent support they provided.